



## LETTER AGREEMENT

### RE: Bid Priorities in Transmission and Storage

Modify the Bid Priorities in Transmission and Storage to allow the greatest opportunity for advancement and optimize the field experience of the employees when bidding.

- All Technicians and all Specialists shall have the same progression bid preference to all Specialist openings.
- When bidding, Technicians and Specialists must meet the minimum job qualifications as outlined in the job profile.
- Technician and Specialists at the location of a job fill will be considered an "In" bidder as related to the "In and Out" rule.

This Letter Agreement will expire when the current 2000 Union Contract expires.

Dated: 4-18-01

Dated: 4-23-01

*Michael Shurba*  
For the Company

*James D. [Signature]*  
For the Union