

UTILITY WORKERS UNION OF AMERICA
AFL-CIO, LCOAL 483
EXECUTIVE BOARD MEETING
July 18, 2009
Valencia, California

Meeting called to order at 9:10 am

Flag salute Led by Gary Lerch

Roll Call:

Officers:

President, Gary Lerch
Vice- President, Mike Minor
Secretary-Treasurer, David Brown

Trustees:

Joe Armstrong
Joe Pena

Area Officers:

Tony Arnold
Robin Downs
Bruce Cline
Eric Riney substituting for Mike Schneider
Bob Hamburger
Alberto Montano
Troy Stallard
Mauro Mijangos

Absent:

Scott Hoskins
Bruce Lawrence
Mike Schneider

Secretary-Treasurer report: Minutes from the last Executive Board meeting held on April 18, 2009, was handed out to all board members

in attendance of today's meeting. There were no comments or corrections

MOTION BY ROBIN DOWNS,

"That the minutes of the meeting held April 18, 2009 be approved as true and correct record."

SECONDED JOE ARMSTRONG.

CARRIED

Financial Update: Financial reports for the third and fourth quarters of the fiscal year ending June 30, 2009 was handed out to board members in attendance. There were not significant changes from last quarter.

MOTION WAS MADE BY TONY ARNOLD,

"To accept the Secretary-Treasurer financial report."

SECONDED BY BOB HAMBURGER

CARRIED

Trustee report: Trustee report was postponed until August 6, 2009. Constitution requires that we have at least three Trustees or a committee made up of three to five union members to conduct all financial audits. Since Vic Kingsley resigned we didn't have time to select a new Trustee.

MOTION WAS MADE BY DAVID BROWN,

"We should select an alternate trustee, from Executive board, to fill in whenever we have an absent trustee. The elected individual would act as a substitute when there is a vacancy or when an absent trustee. The Executive Board agreed to train Bob Hamburger, Tony Arnold, and Alberto Montano as a substitute's trustee.

SECONDED BY ROBIN DOWNS

CARRIED

Transmission Safety report by Robin Downs: Neat miss cold tie-in rout cu blown down stack and cap No supervisor on 324 vault full with rain water

Crew leader not trained FCD not followed" to smaller well
11" coupellin gas leak flashed near miss report Fontana procedure not
follow line 2" should be 6" open one inch had
60% gas in 3/4" Line 2" should have been 6". L Open one inch suck out
with 2"
had 60% gas in 3/4" INCHT wo employees been and Brea and
Beaumont employee.

Pin pull on fire extinguisher

Both near miss accidents come down to one simple cause, crews
didn't following Company procedures. Cold tie-in are safe if done
right Cold tie-in is not the problem, but the failure to follow
procedures

L-32 Bob Thomas DOM, supervisor

Work written of f span with (igroderl

Tail Gate check list if the checks had been available company
believes several accidents could have been prevented

SSD August Brea

MOTION BY MIKE MINOR

To accept Robin Downs' Transmission safety report.

SECONDED BY TONY ARNOLD

CARRIED

Storage Safety Report; there is no storage safety report at this time.

Old Business: Union Update Gary Lerch:

Right now we are looking for subject matter expert among our members to
assist training in preparing member for the field. Our members are not being
trained. Training is inadequate. Employees are going to training and are not
receive the needed skills to help them succeed when they go into the field.

We believe the union members training union members could do a better
job. Subject experts would not give any test or grades.

We are asking the E-aboard member help establish a list of equipment we
encounter in the field and who can teach mentor employees on that

equipment. We are not looking for management employees. We would like to start with Instrument Specialist and the Pipeline Technician jobs.

The Trustee and Executive Board Member had expressed a desire to reduce cost for storage. We are working on making that happen We should have Santa Barbara storage faculty closed and the contents moved by next meeting.

We are also looking at July as Scott Nadia last month maintaining the web site. From now on the President will take care of all postings.

Local 132 meter and reg. members are requesting to merge with our local, Local 483. If that were to happen it would align job classifications: M&R, level, M.S. level 7, I.S. level 8, and SIS level 9. The merger would not affect the National. Because they are members from another local, we can not approach them with discussions of a merger.

The Local is looking to reestablish job progressions in Transmission and Storage. It maybe difficult since not all locations has the same job. For example some locations have Instrument Specialists but no Measurement Specialist. In that situation employees would be hired as a MS and work for a year or so before progressing to I.S

Grievance and Arbitrations:

Vice-President Mike Minor will handle second step grievances.

We are working put grievances into the officer club session of the web site.

We heard five Progression 5 grievances only I charge

3 Terminations

KF=AWol

RS = Awol

VK = resigned

SC = DUI

Three meeting per year everey four month

Contract Update:

The Joint Steering Committee is still proof reading the new contract. The Company is also trying to change the original language we agreed to. Let the wording in the contract but this is a new attend policy drafting a side letter.

