




A  Sempra Energy company

Michael E. Shurley
Labor Relations Manager

Southern California
Gas Company
555 W. Fifth Street
Los Angeles, CA 90013-1011

Mailing Address:
PO Box 513249, GT15110
Los Angeles, CA 90051-1249

Tel: 213.244.3108
Fax: 213.244.8164
mshurley@socalgas.com

November 7, 2001

Utility Workers Union of America, AFL-CIO
POB 6021
Santa Barbara, California 93160

Attention: Mr. Dennis C. Zukowski
President, Local 483

Re: Pre-Qualification Testing

Dear Mr. Zukowski:

This is in response to your letter addressed to Mr. Bret Lane dated November 6, 2001, regarding the above-mentioned subject.

When a job requires pre-qualification testing, employees must pass the required test prior to submitting bids for the job. They are also required to pass initial tests to be eligible to attend training. Enclosed is a copy of the clarification letter that was sent to the JSC dated August 30, 1999, in which this issue was covered.

Sincerely,

LRP:lrb
Enclosure

cc: M. R. Niles
L. R. Prymus

The Gas Company

J. Bret Lane
Director
Labor Relations



August 30, 1999

Utility Workers Union of America, AFL-CIO
600 S. New Hampshire Ave., 2nd Floor
Los Angeles, CA 90005

Attention: Mr. Beatty Henson
Chair of the Joint Steering Committee

Ladies and Gentlemen:

The following is to clarify some misunderstanding over the Company's policy for temporary assignments and the associated test requirements:

- The Company does not require employees to maintain prescreening tests in order to fill temporary relief assignments.
- Employees are required to pass the initial tests to be eligible for formalized training.
- Additionally, employees will not be allowed to bid for any "regular" lead position unless they have the required valid tests on file.

Sincerely,



JBL:pm

cc: Joint Steering Committee

Southern California
Gas Company

95:

1615 First Street
Los Angeles
California
90013-1011

Mailing Address
Box 12-49
Los Angeles, CA
90051-1249
ML 15HO

tel 213 244-5150

fax 213 244-5164