

SUMMARY NEGOTIATIONS
TUESDAY, AUGUST 27, 2008

Union Members: Louis Correa, Chair (132); Nancy Logan, Recording Secretary (132); Dave Sherman, Treasurer (522); Art Frias, (132); Michael Barber, (132); Roy Bozarth (483); Rick Lankford (47); Raul Javier Reyes (78); Marvin Turner (350); Jacquelin Allen (995); Randy Fort (170); John Lewis (ICWUC); Bernardo Garcia (UWUA).

Company Present: Sue Bosworth; Sara Franke; Herman Aguilar; John Prince; Jim Rapose; Manny Alvarado; Rick Phillips; Dave Sarkaria; Mike Baldwin.

ACCEPTED PROPOSALS
THE COMPANY AND THE UNION ACCEPT the following:

1. **U-49** and provide coveralls to three additional classifications (Lab Assist, Lab Tech & Lead Lab Tech)
2. **U-50 and U-51** the Company will extend the existing footwear allowance (\$85) to 18 additional classifications, including ETRs
3. **U-57** the Company will make significant movement in meeting the Union's interests regarding temporary relief assignments. (Side Letter accepted as modified)
4. **U-82D** for districts that have at least 24 ETRs the Company will honor the Union's request to exclude the most senior employee from off-hour shifts or night work assignments. (Side Letter accepted as modified)
5. **U-83F** the Company will increase the travel per diem by 30% from \$30/day to \$39/day. (Side Letter accepted)
6. **C-94** the Company will accelerate medical benefit eligibility for part-time employees. Part-time employees will be eligible after one calendar year of service. The Company will extend SafeGuard Dental and Vision benefits to part-time employees.
7. **U-98 and U-99** the Company will provide enhanced dental and vision benefits, as set forth in C-94, as modified.
8. **C-30** (eliminating the emergency postponement of lunch provision since it has been superseded by laws governing meal periods)
9. **C-94**, excluding increased co-pays for office visits.
10. **C-109** (updates Appendix F - medical, dental, vision to reflect administrative and legal updates)
11. **U-64** (Training opportunities through the training trust fund)
12. **U-71** (ADR – Alternate Dispute Resolution, as modified)
13. The Union will withdraw U-96 (medical)
14. The Company will withdraw C-29 (7th consecutive day overtime)
15. The Company will withdraw the portion of C-94 pertaining to office co-pays.