

Today is 11/14/08

As of last weekend the Union and the Company agreed to extend the Contract until Dec. 19<sup>th</sup> 2008 with that in mind, we should all continue to work by the book. If for some reason we don't meet the dead-line of the 19<sup>th</sup> there could be those of us that given the chance the Company may go after.

On Tuesday night I received an e-mail from Louis Correa, as did all the Presidents. The Company had filed Board Charges against all the Locals on the property.

The reason they gave was **Surface Bargaining**.

I for one feel the Company needs to reevaluate the charge.

The reason I say this is at no time did the Company representatives have the authority to Bargain on behalf of the Company, in other words they reported to someone else.

There is no date as to when or where we will meet again, until then remain strong.

UNITY IS STRENGTH!!!!!!!!!!!!!!!!!!!!!!

Roy